Launching of the new version of the online self-assessment platform for healthcare management competencies & importance for continuous education

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Professionalization of Healthcare Management and Leadership

- COVID-19 highlighted the need for effective performance
- Common interlinked issue
- Adult Education and lifelong learning
- Value Based Health and Education competency approach

Accreditation Agencies
Excellence and Quality Improvement

Education
Universities
Academies/
Training
Self

Global
Healthcare
Leader/
Manager

Health
Systems
Field of
Practice

Continuing Education

#IHFCOVID19Forum
Body of Knowledge
Competencies: Knowledge, Skills, Attitudes
Learning Support along Professional Continuum

- Advanced competencies
  - Late career/ Senior executive

- Intermediate competencies
  - Mid career/ Middle management

- Base competencies
  - Early career/ Entry-level job

Maximal competency

Minimal competency
- Risk Assessment & Managements
- Systems Thinking
- Public Health
- Relationship Management
- Leadership skills
- Facilitation/Negotiation
- Person Centered Care
- Engaging Culture and Environment

Implementation Strategies
Welcome to the Healthcare Management and Leadership Competency Platform

This is a self-assessment instrument that is designed to help healthcare managers identify their individual management and leadership competencies. This self-assessment has two parts, the first allows you to score the competencies required for your current position and the second allows you to score your level of competency for each area.

Available in:
- English
- Spanish
- French
- Traditional Chinese
- Farsi
- Portuguese
- Russian

Official launch of the new platform: November 30th
Benefits

For users:

- Identify which competencies you should improve
- Compare your score with the rest of the world
- Get a certificate and share it on social media
- Access some useful resources to keep improving

For IHF Members:

- Access to anonymized data to conduct analytics on the basis of the results of people from your country/organization

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Future Priorities

• Continue Developing Professionalization to enhance healthcare management learning practices to support the continuum of health management development.

• Disseminate this transformational approach and tools with health management education/training programs; the field of practice and related accreditation organizations through the use of the Leadership Competencies Directory to advance the professionalization of our discipline (meetings, publications-journals-textbooks, etc.)

• Develop appropriate mechanisms that add value to our collaborative initiatives and contribute to the academic and health management practice competency development. (relevant resources/materials to update competencies in IHF Directory)
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Transitional slide (maybe add some pictures)