



International
Hospital
Federation



Health
Development
International



National
Association of
Health Industry

IHF TB – MDR-TB HOSPITAL MANAGERS TRAINING SEMINAR

CITYINN HAPPY VALLEY, BEIJING (CHINA)
17-21 NOVEMBER 2008

REPORT





ACKNOWLEDGEMENT

Hospital/Clinic/Health Facilities Managers TB and MDR TB Workshop Beijing, China was organized by The International Hospital Federation (IHF) in collaboration with National Association Health Industry (China) and Health Development International (HDI) with funding from the Eli Lilly MDR TB Partnership as part of Phase II 4-Year programme.

We acknowledge the support to this Training Program by:

1. Mr. Sun, President, National Association Health Industry (China)
2. Ms. Jian Shen - National Association Health Industry (China)
3. Dr Zhoulin, Head of Section, Health Promotion , National Centre for Tuberculosis Control and Prevention China CDC
4. Dr. Li Liang, Director of Administration Office- Beijing Chest Hospital, Clinical Center on TB, China CDC
5. Dr. Heping Xiao, Director of TB Department, Shanghai Pulmonary Hospital
6. Mrs Qing Zhang, Vice Chief Physician, Shanghai Pulmonary Hospital
7. Ms. He Yu Ping, Vice President, Corporate Affairs & Government Relations, Lilly China Affiliate
8. Mr. Hubert Chen, Chinese Interpreter
9. Participants from South Africa and India for their active participation.



RATIONALE

From a public health perspective, poorly supervised or incomplete treatment of TB is worse than no treatment at all. The problem, however, cannot be attributed to the lack of an effective treatment, but to a lack of organisation. The shortage of trained staff is consistently cited as the main constraint facing TB control. Effective and expert leadership is therefore crucial among the managers of the treatment delivery settings and network.

Regardless of the mode of delivery, management of TB and MDR-TB depends on the assurance of a steady supply of medicines provided to patients through a reliable network of educated and effectively trained providers. Thus, a well managed TB control programme can only be found within a framework of collaboration among all those healthcare professionals, in such vital fields as medicine, nursing and hospital management, bringing together knowledge and expertise involved in the treatment and care of the disease.

The role of managers is to be active participants of an area-wide organization of health services that reaches the community and home levels for effective TB and MDR-TB control. They have to understand the need for continuous and strong support for MDR-TB and TB control programmes. Financial support for TB treatment drugs has to be continuous as interruption to the drug therapy process increases the potential and likelihood of resistance to all major anti-TB drugs. Managers in charge of financing and organization of health services have the responsibility of ensuring that such lapses in drug therapy do not occur.

The role of managers would therefore be that of facilitators for doctors and nurses to enable them to provide treatment without interruption and to apply actions for monitoring the control programmes, in the absence of which costs and human suffering increase significantly, particularly as a trend in resistance to major anti-TB drugs emerges.

The International Hospital Federation (IHF), as a leading global representative body for hospitals and healthcare management professionals, through this MDR-TB and TB training workshop for hospital and health facility Managers in China, will seek to provide an overview of the basics of TB control together with the appropriate expertise and necessary resources to make informed decisions about the management of TB patients in their facilities.

Learning Objectives

- Macro level skills development in leadership, strategic and operational planning and budgeting;
- Development of guiding practices of hospital/clinic/health facility managers, in order that they may gain the cooperation and commitment of other agencies and their own staff to plan and to organise a successful and sustainable TB and MDR-TB national control programme;
- identify current management/leadership strengths and weaknesses in occupational settings;
- Opportunity to share experiences, practices and expertise with national and international TB health facility managers;



Outcomes:

- better informed health facility managers in leadership, strategic and operational planning and budgeting within settings treating MDR-TB and TB;
- improved management/leadership, strategic and operational planning and budgeting skills;
- Better understanding of management/ leadership financial priorities/realities of TB control and care in and between national and international health facilities;

Target Audience

MDR-TB and TB Health facility and hospital managers

Language

English with Chinese interpretation



REPORT

The International Hospital Federation (IHF) in collaboration with Health Development International (HDI) and the National Association Health Industry (China) conducted a unique hospital management seminar for Chinese TB hospital managers in Beijing, China, 17-21 November 2008. The programme sponsored by Eli Lilly, is part of IHF/Lilly Phase II, 4 Year MDR-TB Partnership Programme to develop the management skills for TB hospital leaders and equip them with the appropriate expertise and necessary resources to make informed decisions about the management of TB patients in their facilities as well as train them in order to insure implementation of infection control programmes so as to protect both staff and uninfected patients from TB transmission within the healthcare facility. A primary element of the IHF/Lilly MDR-TB Partnership Programme involves development of a *Training Manual for TB and MDR-TB Control for*



Dr. Li Liang, Director of Administration Office-
Beijing Chest Hospital, Clinical Center on TB, China
CDC, WHO Collaboration Centre for Research &
Training on TB and Ms. Jian Shen, National Association
Health Industry (China)

Hospital/Clinic/Health Facility Managers, the target audience of which is managers of hospitals, clinics and health service facilities. The manual to date has been piloted in South Africa (2006), China (2008) and its piloting planned in India in 2009. The manual has been translated into Chinese and will also be translated into French and Spanish, as part of Phase II programme activities.

China leads the world in the prevalence of multiple drug resistant TB (MDR-TB) with government hospitals in every province filled to capacity and community-based detection programs stressed by limited resources. The highly contagious airborne pulmonary disease has the potential to become a global epidemic unless it is contained in the volatile environments.



Dr. Heping Xiao, Director of TB Department, Shanghai
Pulmonary Hospital and Mrs Qing Zhang, Vice
Chief Physician, Shanghai Pulmonary Hospital

MDR-TB hospital managers representing almost 6,000 inpatient beds, plus outpatient clinics, and over 8,000 employees serving hundreds of thousands of patients in more than 20 provinces in China, attended the seminar. Also in attendance were participants representing the Department of Health and national MDR-TB management organisations from South Africa and India.



Mr. Ken Hekman, President, HDI and
Hubert Chen, Interpreter



Dr Zhoulin, Head of Section, Health Promotion , National Centre for Tuberculosis Control and Prevention China CDC and Ms. Jian Shen, National Association Health Industry (China)

The seminar, conducted in Chinese with interpretation, was opened with a presentation of an overview of the global burden of TB with a regional profile on The Stop TB Strategy National TB Control



Ms. He Yu Ping, Vice President, Corporate Affairs & Government Relations, Lilly China Affiliate

Program, by Dr Zhoulin, Head of Section, Health Promotion , National Centre for Tuberculosis Control and Prevention China CDC. Dr. Li Liang, Director of Administration Office- Beijing Chest Hospital, Clinical Center on TB, China CDC, WHO Collaboration Centre for Research & Training on TB, followed with a presentation on TB transmission, pathogenesis, diagnosis and treatment. The final overview presentation was from Dr. Heping Xiao, Director of TB Department, Shanghai Pulmonary Hospital on the role of managers in TB control, addressing the impact of HIV on Multi-drug resistant TB, management of TB drugs, infection control, monitoring of TB activities, laboratory services, budgeting and human resource

planning.

Participants appreciated the case studies and group seminar leader, Mr. Ken Participants appreciated the case studies and group seminar leader, Mr. Ken One of the participants observation that, *"I learned organization as a systematic and connected way. I learned the way to think in a logical and rational way which will help me work efficiently."*

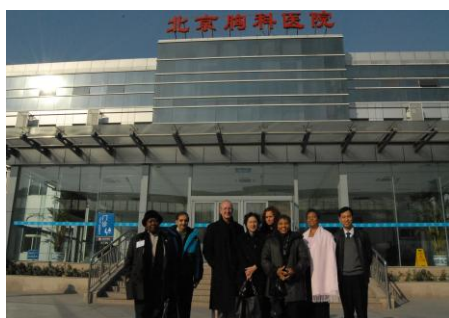


Mr. Sun, President and Ms. Jian Shen, National Association Health Industry (China)

interactive teaching method, projects approach provided by Hekman, President of HDI. interactive teaching method, projects approach provided by Hekman, President of HDI. responded warmly with the *the way to manage an*

Dr. Li Liang, Director of Administration Office- Beijing Chest Hospital, Clinical Center on TB, China CDC, WHO Collaboration Centre for Research & Training, on TB hosted a visit for the international participants, to the MDR-TB Outpatient Department of the Beijing Chest Hospital.

The certificate award ceremony was conducted by Ms. He Yu Ping, Vice President, Corporate Affairs & Government Relations, Lilly China Affiliate and Mr. Ken Hekman.



Visit of the Beijing Chest Hospital of the international participants at the invitation of Dr. Li Liang, Director of Administration

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